

## Environmental & Sustainability Policy Statement

At We Clear Junk, we recognise the importance of protecting the environment and promoting sustainable practices in all of our operations. We are committed to minimising the impact of our activities on the environment and continuously improving our environmental and sustainable performance.

**Our impact vision is to be leaders in ethical, transparent, trackable waste management.**

**1. As a minimum will meet or exceed relevant legal requirements related to our company and our work.**

**2. Maintain an Environmental Management System compliant with ISO 14001.**

**3. Sustainable Supply Chain:**

- WCJ will work with its suppliers to ensure they meet the same environmental standards and commit to sustainable practices.

**4. Ethical & Sustainable purchasing:**

- We will always assess product origin, materials, who has made them and the end of life destination.
- Seek to acquire used goods prior to purchasing new.
- Maximise purchase of goods made with recycled materials and where possible low embedded carbon.

**5. Resource usage:**

- We will seek to reduce our consumption of energy and natural resources, such as water and materials, through the use of efficient technologies and best practice.

**6. Biodiversity Conservation:**

- WCJ will take necessary steps to protect biodiversity, such as avoiding the use of harmful chemicals and pesticides, and supporting the conservation of natural habitats.

**7. Recycling & Waste Management:**

As our core service is Waste Collections, our day to day operations have always focused on maintaining the highest reuse & recycling rates, increasing the diversion of waste from Landfill, and having the lowest CO2 footprint.

- We are dedicated to assisting our customers in reducing their environmental impact by providing advice and waste management plans.
- Committed to increasing the percentage of materials recovered and recycled from the incoming waste stream and reducing the amount of waste being landfilled or incinerated.
- Select Recycling & Transfer Stations with the highest recycling rates, and most transparent statistics.

**8. Transportation:**

- We will continuously reduce the CO2 emissions per mile of our fleet through the purchasing of more efficient vehicles.
- All routing and scheduling of our work is done to minimise mileage, fuel & therefore environmental impact.
- All movements of waste are tracked, recorded, and used for Waste Reporting & CO2 emissions.
- Our drivers are monitored through our tracking system which reports their idling & driving behaviour (to reduce CO2 emissions).
- Regular vehicle maintenance to for optimal fuel efficiency.
- Encourage staff to use green transportation/ cycle to work, and allow working from home.

### 9. A commitment to employee awareness and training:

- This policy is communicated to all persons working for or on behalf of the We Clear Junk on a regular basis.

The policy is reviewed annually to ensure that it evolves with the company's activities and legislation as well as the needs and expectations of the community.

Signed:



Name: Darren Mercer

Position: Managing Director

